

Organisational attitudes to home working as a result of the coronavirus crisis

Tuesday, April 28, 2020

A research project with the HR community

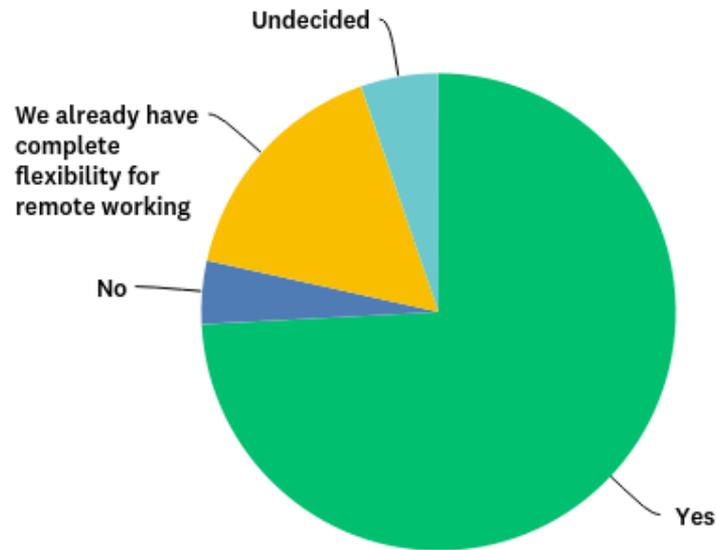
conducted by

Highfield
partnership

Date Created: Tuesday, April 14, 2020

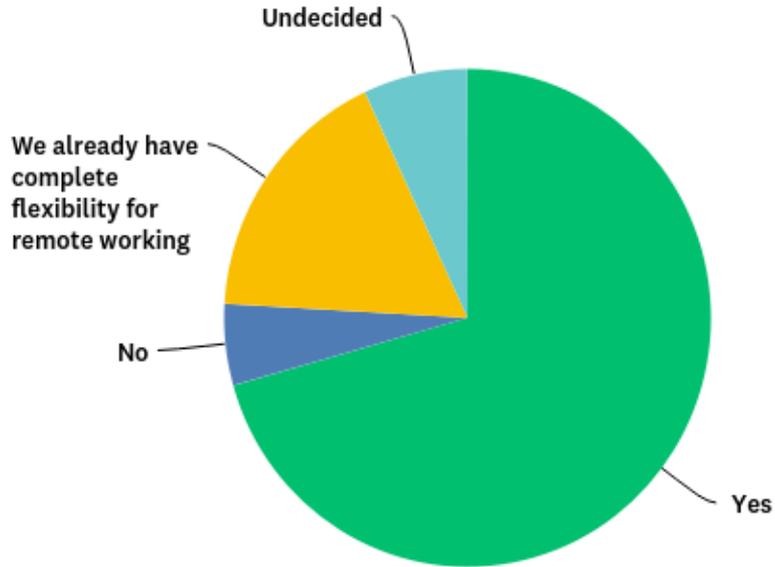
Complete Responses: 303

Q1: Do you anticipate that the workforce at your current company will make greater demands for your organisation to extend its current provision for home/remote working after the coronavirus crisis?



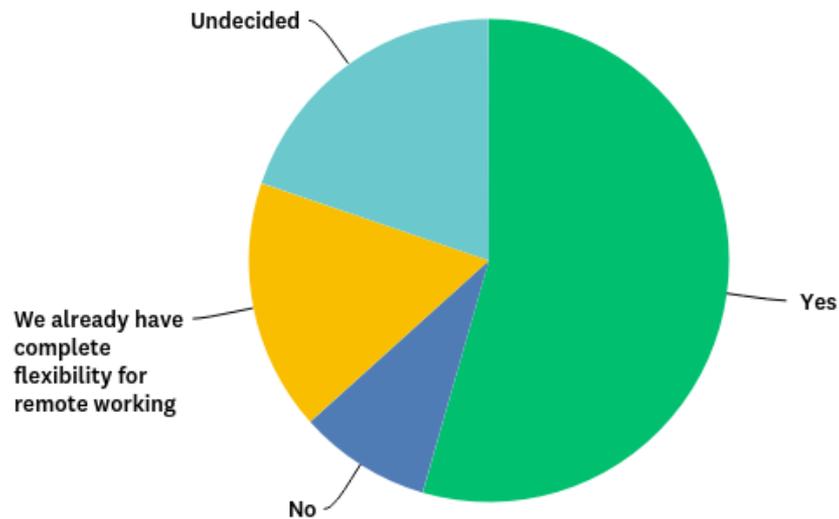
ANSWER CHOICES	RESPONSES	
Yes	74.17%	224
No	4.30%	13
We already have complete flexibility for remote working	16.23%	49
Undecided	5.30%	16
TOTAL		302

Q2: Do you think your organisation would benefit from greater flexibility on home working than is currently permitted?



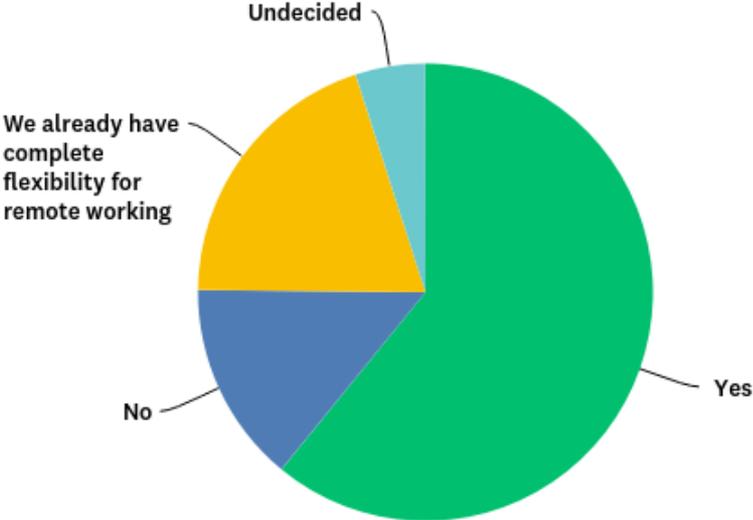
ANSWER CHOICES	RESPONSES
Yes	70.63% 214
No	5.28% 16
We already have complete flexibility for remote working	17.16% 52
Undecided	6.93% 21
TOTAL	303

Q3: Do you think your organisation will extend its current provision for home working within the next year?



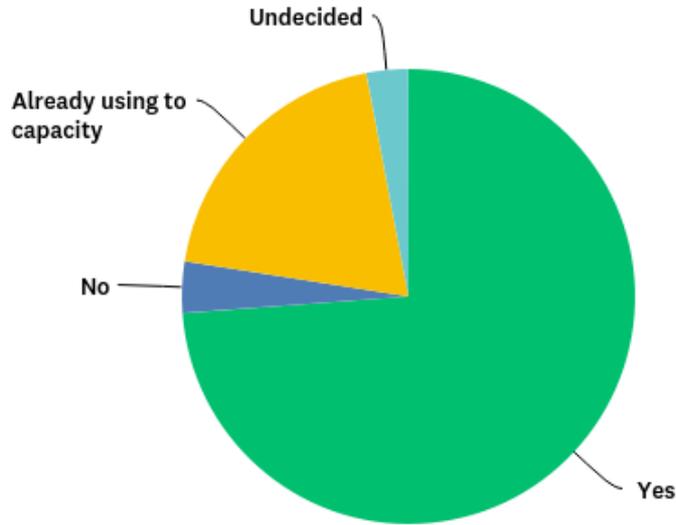
ANSWER CHOICES	RESPONSES
Yes	54.46% 165
No	8.91% 27
We already have complete flexibility for remote working	16.83% 51
Undecided	19.80% 60
TOTAL	303

Q4: Will you personally want more home working flexibility after this experience?



ANSWER CHOICES	RESPONSES	
Yes	60.93%	184
No	14.24%	43
We already have complete flexibility for remote working	19.87%	60
Undecided	4.97%	15
TOTAL		302

Q5: Is your organisation making better use of the technology it's had, or been able to gain access to, as a result of this crisis?



ANSWER CHOICES	RESPONSES	
Yes	73.84%	223
No	3.64%	11
Already using to capacity	19.54%	59
Undecided	2.98%	9
TOTAL		302

Previous research by The Highfield Partnership

With over twenty years engaging with the HR & Talent Acquisition profession, both through our search activity and internal recruitment experience, we're in a fantastic position to undertake research and provide insight into the subjects with which the profession may be grappling.

If this research topic is of interest, you may find other similar insight pieces we've published relevant. Just click the links to articles on our website below if any spark an interest.

[Home working - has the horse now bolted on reluctant employers?](#)

[Who's owning the problem of deficient commercial thinking in HR?](#)

[Practical tips from HR leaders to help assess for commercial thinking](#)

[Improving the effectiveness of your assessment process when making experienced HR hires](#)

[The 'norms' of in-house resourcing teams](#)

We're also interested to tackle new subjects, so if you had an idea that you'd find it interesting for us to research in the future, just drop a note to our Managing Partner on tom.godber@highfieldpartners.com

Meanwhile, thanks for taking the time to read this and/or participate in our research!

About The Highfield Partnership

The Highfield Partnership is a niche Search & Talent Acquisition consultancy based in London.

Specialised Search

With over 20 years' experience we provide a high quality search services in the UK and internationally at mid- to executive level.

Our core expertise lies within:

- Human Resources
- Business Transformation (Systems, Process, People)
- STEM sectors

Embedded Talent Acquisition

We provide highly flexible services to engage as an in-house resource to our clients, offering a customised, cost effective service to ensure our only clients pay for what they need, when they need it. Typical projects:

- Strategic and tactical advice and support to SME's
- Review of end to end recruitment processes
- Conducting market mapping & talent pipelining exercises
- Handling ringfenced key hires requiring dedicated attention

For more information on our services please visit www.highfieldpartners.com